# FINANCIAL REPORT 2007



## WEBER STATE UNIVERSITY

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Weber State University *A Component Unit of the State of Utah* June 30, 2007

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Don E. Gardner, Ph.D. *Chief Information Officer* 

## FINANCIAL SERVICES

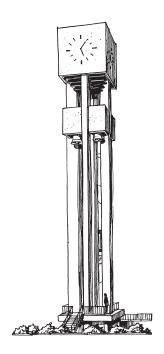
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Associate Vice President for Administrative Services

Ronald L. Smith, C.P.A. *Controller* 

Wendell W. Rich, C.P.A. Director of Financial Accounting and Reporting

Cindy Brewer, C.P.A. *Bursar* 



## Financial Report Weber State University June 30, 2007

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## STATE OF UTAH Office of the State Auditor

UTAH STATE CAPITOL COMPLEX EAST OFFICE BUILDING, SUITE E310 P.O. BOX 142310 SALT LAKE CITY, UTAH 84114-2310 (801) 538-1025 FAX (801) 538-1383 **DEPUTY STATE AUDITOR:** Joe Christensen, CPA

FINANCIAL AUDIT DIRECTORS: H. Dean Eborn, CPA Deborah A. Empey, CPA Stan Godfrey, CPA Jon T. Johnson, CPA

## **INDEPENDENT STATE AUDITOR'S REPORT**

To the Board of Trustees, Audit Committee, and Dr. F. Ann Millner, President Weber State University

We have audited the accompanying basic financial statements of Weber State University (hereinafter referred to as the "University") as of and for the year ended June 30, 2007, as listed in the table of contents. The University is a component unit of the State of Utah. These financial statements are the responsibility of the University's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the University's 2006 financial statements and, in our report dated October 27, 2006, we expressed an unqualified opinion on the basic financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the basic financial statements referred to above present fairly, in all material respects, the financial position of the University as of June 30, 2007, and the changes in financial position and cash flows thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report, dated November 9, 2007, on our consideration of the University's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts

and grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

The accompanying management's discussion and analysis, as listed in the Table of Contents, is not a required part of the basic financial statements but is supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did pot audit the information and express no opinion on it.

Auston G. Johnson, CPA

Utah State Auditor November 9, 2007

## Weber State University Management's Discussion and Analysis Fiscal Year Ended June 30, 2007

## Introduction

This section of Weber State University's (the University's) Annual Report presents management's discussion and analysis of the University's financial performance during the fiscal year ended June 30, 2007, with comparable information for the fiscal year ended June 30, 2006. The discussion has been prepared by management and should be read in conjunction with the accompanying financial statements and footnotes. The discussion and analysis is designed to provide an easily readable analysis of the University's financial activities based on facts, decisions, and conditions known at the date of the auditor's report. The financial statements, footnotes, and this discussion are the responsibility of management.

## **Financial Statements Overview**

This annual report consists of a series of financial statements, prepared in accordance with GASB Statement No. 34, *Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments*, as amended by GASB Statement No. 35, *Basic Financial Statements-and Management's Discussion and Analysis – for Public Colleges and Universities*, and GASB Statement No. 38, *Certain Financial Statement Note Disclosures*.

As required by these accounting principles, the annual report consists of three basic financial statements which provide information on the University as a whole: the Statement of Net Assets; the Statement of Revenues, Expenses, and Changes in Net Assets; and the Statement of Cash Flows. Each one of these statements will be discussed.

## **Statement of Net Assets**

The Statement of Net Assets presents the assets, liabilities, and net assets of the University as of the end of the fiscal year. The Statement of Net Assets is a point-in-time

financial statement. The purpose of the Statement of Net Assets is to present to the readers of the financial statements a fiscal snapshot of Weber State University. The Statement of Net Assets presents end-of-year data concerning assets (current and noncurrent), liabilities (current and noncurrent), and net assets (assets minus liabilities). The difference between current and noncurrent assets will be discussed in the footnotes to the financial statements.

## **Condensed Statement of Net Assets**

	2007	2006
Assets		
Current assets	\$ 54,297,129 \$	37,050,514
Noncurrent assets:		
Capital	159,332,740	140,580,164
Other	113,353,686	126,582,241
<b>Total assets</b>	326,983,555	304,212,919
Liabilities		
Current liabilities	13,182,621	11,578,529
Noncurrent liabilities	39,812,477	40,090,661
Total liabilities	52,995,098	51,669,190
Net assets		
Invested in capital assets, net		
of debt	121,677,433	102,006,735
Restricted - nonexpendable	48,458,555	42,121,321
Restricted - expendable	69,864,532	74,662,803
Unrestricted	 33,987,937	33,752,870
<b>Total net assets</b>	\$ 273,988,457 \$	252,543,729

From the data presented, readers of the Statement of Net Assets are able to determine the assets available to continue the operations of the University. They are also able to determine how much the University owes to outside organizations. Finally, the Statement of Net Assets provides a picture of the net assets (assets minus liabilities) and their availability for expenditure by the University.

Net assets are divided into three major categories. The first category, "invested in capital assets, net of debt," provides the University's equity in property, plant and equipment. The next asset category is "restricted" net assets, which is divided into two subcategories,

"nonexpendable" and "expendable." The corpus of nonexpendable restricted resources is only available for investment purposes. Expendable restricted net assets are available for expenditure by the University but must be spent for purposes as determined by donors and/or external entities that have placed time or purpose restrictions on the use of the assets. The final category is "unrestricted" net assets. Unrestricted assets are generally designated internally by the University for specific institutional purposes.

In fiscal year 2007, the total assets of the University increased by \$22.8 million. Approximately \$18.8 million of this increase comes from an increase in capital assets, attributed largely to the Shepherd Union Building and Swenson Building renovations. At the end of fiscal year 2007, the University's current assets of \$54.3 million were sufficient to cover current liabilities of \$13.2 million. Also at the end of fiscal year 2007, total assets of \$327 million are sufficient to cover total liabilities of \$53 million. Over time, increases or decreases in net assets (the difference between assets and liabilities) is one indicator of the improvement or erosion of the University's financial health when considered with non-financial facts such as enrollment levels and the condition of facilities. One must also consider that the consumption of assets follows the institutional philosophy to use available resources to acquire and improve all areas of the University to better serve the mission of the University.

## Statement of Revenues, Expenses, and Changes in Net Assets

Changes in total net assets, as presented on the Statement of Net Assets, are based on the activity presented in the Statement of Revenues, Expenses, and Changes in Net Assets. The purpose of the statement is to present the revenues received by the University, both operating and nonoperating, and the expenses paid by the University, both operating and nonoperating, and any other revenues, expenses, gains and losses received or spent by the University. Generally speaking, operating revenues are received for providing goods and services to the various customers and constituencies of the University. Operating expenses are those expenses paid to acquire or produce the goods and services provided in return for the operating revenues, and to carry out the mission of the University.

Nonoperating revenues are revenues received for which goods and services are not provided.

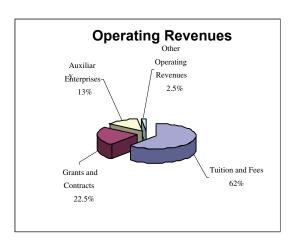
## Condensed Statement of Revenues, Expenses, and Changes in Net Assets

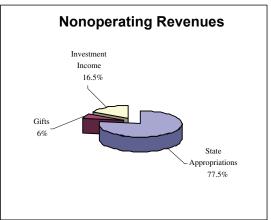
	 2007	2006
Operating revenues		
Tuition and fees	\$ 53,716,742 \$	49,970,117
Grants and contracts	19,374,021	19,466,939
Auxiliary enterprises	11,328,033	10,919,838
Other	 2,036,682	1,609,706
Total operating revenues	 86,455,478	81,966,600
Operating expenses		
Salaries and wages	76,966,628	72,704,531
Employee benefits	29,924,409	26,688,432
Scholarships and fellowships	8,023,009	8,782,982
Depreciation	8,824,189	8,531,324
Other operating expenses	 33,000,581	30,284,141
Total operating expenses	 156,738,816	146,991,410
Operating income/(loss)	 (70,283,338)	(65,024,810)
Nonoperating revenues/(expenses)		
State appropriations	63,130,016	60,865,970
Other nonoperating revenues/(expenses)	 16,885,962	13,034,081
Net nonoperating revenues/(expenses)	 80,015,978	73,900,051
Income before other revenues	 9,732,640	8,875,241
Other revenues		
Capital appropriations	8,625,960	4,447,556
Capital grants and gifts	1,171,073	5,550,910
Additions to permanent endowments	 1,915,055	1,915,430
Total other revenue	11,712,088	11,913,896
Increase in net assets	21,444,728	20,789,137
Net assets - beginning of year	252,543,729	231,754,592
Net assets - end of year	\$ 273,988,457 \$	252,543,729

The most significant sources of operating revenues for the University are student tuition and fees, grants and contracts, and auxiliary enterprise revenue. Student tuition and fees, net of scholarship discounts and allowances, totaled \$53.7 million for the year.

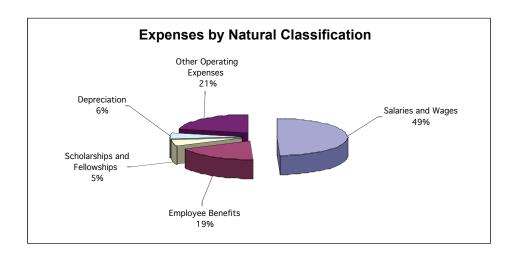
Grants and contracts revenue totaled \$19.4 million for the fiscal year 2007, which is consistent with fiscal year 2006. Although a slight decrease, the amount continues to

reflect strong utilization of Federal Pell grants issued to qualifying students. Capital appropriations received from the State in fiscal year 2007 increased \$4.2 million as compared to fiscal year 2006 due to a large number of capital projects completed during the 2006 fiscal year. Capital grants and gifts decreased in fiscal year 2007 primarily due to \$3 million in capital donations received for the future Hurst Lifelong Learning Center in fiscal year 2006. The following charts highlight the University's operating and nonoperating revenues for the fiscal year 2007.





The University's operating expenses were \$156.7 million for the fiscal year ended June 30, 2007. Operating expenses increased gradually as expected, with the exception of the Scholarships and Fellowships expense category, which decreased about \$760 thousand. In accordance with GASB Statement No. 34, certain expenses are netted against revenues as allowances. Operating expenses are reported by natural classification in the financial statements. The following chart illustrates the University's operating expenses by natural classification for the fiscal year ended 2007.



As mandated by GASB standards, state appropriations are considered nonoperating because they are provided by the Legislature to the University without the Legislature directly receiving commensurate goods and services for those revenues. This mandate will always result in an overall operating loss. A more comprehensive assessment of the revenues of the University is reflected in "Income Before Other Revenue" totaling \$9.7 million, and the overall "Increase in Net Assets" totaling \$21.4 million.

## **Statement of Cash Flows**

The final statement presented by the University is the Statement of Cash Flows. The Statement of Cash Flows presents detailed information about the cash activity of the University during the year. The statement is divided into five parts. The first part deals with operating cash flows and shows the net cash used by the operating activities of the University. The second section reflects cash flows from noncapital financing activities. This section reflects the cash received and spent for nonoperating, noninvesting, and noncapital financing purposes. The third section deals with cash flows from capital and related financing activities. This section deals with the cash used for the acquisition and construction of capital and related items. The fourth section reflects the cash flows from investing activities and shows the purchases, proceeds, and interest received from investing activities. The fifth section shows the net change in cash which reconciles to the end of year cash shown on the Statement of Net Assets.

## **Condensed Statement of Cash Flows**

	2007	2006
Cash and cash equivalents provided (used) by		
Operating activities	\$ (61,856,075) \$	(56,388,894)
Noncapital financing activities	68,712,151	66,203,036
Capital financing activities	(18,678,881)	19,591,897
Investing activities	13,545,137	(1,259,769)
Net change in cash and cash equivalents	1,722,332	28,146,270
Cash and cash equivalents - beginning of year	47,535,426	19,389,156
Cash and cash equivalents - end of year	\$ 49,257,758 \$	47,535,426

## **Major Construction Projects**

There were two significant construction projects during the fiscal year. These projects were funded from a number of different sources including private donations, revenue bond proceeds, and state capital appropriations.

## **Shepherd Union Building**

In May 2006, the Sheperd Union Building constructed in 1961, began a \$27 million renovation. The scope of the project will include completely replacing the buildings infrastructure, constructing new student and administrative spaces, and providing any needed structural repairs to the 182,000 square foot facility. The project was approved by the Utah State Legislature in the 2005 session. In September of 2005 revenue bonds were issued to finance the project. On September 17, 2007, a grand opening took place for the completion of phase one on the west side. The renovation is expected to be completed in July of 2008.

## **Swenson Building**

July 2006 was the grand opening of the Swenson Building after a major renovation took place over the past year. This is the first major renovation to the 96,000 square foot facility since its construction in 1962. New electrical, heating, cooling, water and fire protection systems, and energy efficient windows have been installed. Several new classrooms have been created as part of the renovation and have more than doubled the available teaching space in the modernized building. Classes resumed in the newly renovated building in August 2006.

**Economic Outlook** 

The University is well positioned to continue its strong financial condition. A crucial

element to the University's future continues to be our strong relationship with the State of

Utah. As the result of a more expanding economy, the University's base budget

increased approximately 5% for the fiscal year 2006-2007. Base budget also increased

approximately 6.55% for the fiscal year 2007-2008.

There is a direct relationship between the level of State support and the University's

ability to control tuition increases. Economic factors as well as increased pressures on

State revenues, are likely to force the University to continue to examine tuition increases

to aid in the University's overall budgetary situation. Providing necessary academic and

support services for long-term increased student enrollments further exacerbates this

situation. The University implemented an 8.5% tuition increase for fiscal year 2006-2007

(a 7% increase will be implemented for fiscal year 2007-2008).

As the financial statements and footnotes indicate, the University remains on a solid

financial foundation. A conservative financial management approach will continue to be

employed in managing the resources of the University.

Norman C. Tarbox, Jr., Ed.D.,

Vice President for Administrative Services

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## Weber State University Statement of Net Assets As of June 30, 2007 and 2006

ASSETS Current Assets		2007	(con	nparative only) 2006
Current Assets Cash and cash equivalents	\$	34,463,570	\$	23,386,674
Short-term investments	Ψ	8,315,837	Ψ	3,948,100
Accounts receivable, less allowance for doubtful accounts of \$964,425		0,010,001		0,010,100
and \$969,459 in 2007 and 2006, respectively		5,793,657		4,644,448
Interest receivable		589,780		558,093
Inventories		3,212,804		2,484,736
Student loans receivable, less allowance for doubtful notes of \$127,406				
and \$137,782 in 2007 and 2006, respectively		1,611,729		1,686,892
Other assets		309,752		341,571
Total current assets		54,297,129		37,050,514
Noncurrent Assets				
Restricted cash and cash equivalents		14,794,188		24,148,752
Investments		89,271,771		92,597,549
Student loans receivable, less allowance for doubtful notes of \$410,624				
and \$438,715 in 2007 and 2006, respectively		5,193,918		5,383,725
Pledges receivable, less allowance for doubtful pledges of \$83,547		4 000 000		4 450 045
and \$137,696 in 2007 and 2006, respectively		4,093,809		4,452,215
Capital assets, net (footnote 3)  Total noncurrent assets		159,332,740 272,686,426		140,580,164 267,162,405
Total noncurrent assets		272,000,420		207,102,405
Total Assets		326,983,555		304,212,919
LIABILITIES				
Current Liabilities				
Accounts payable		621,305		896,236
Accrued liabilities		415,062		440,551
Accrued payroll		127,000		531,457
Contracts payable-leases		87,672		83,794
Due to state agency		2,765,412		1,152,132
Compensated absences & termination benefits		2,590,440		2,391,036
Deferred revenue		4,181,445		3,800,087
Bonds payable		1,129,845		1,017,225
Other liabilities  Total current liabilities		1,264,440 13,182,621		1,266,011 11,578,529
Total current liabilities		13,162,021		11,376,329
Noncurrent Liabilities				
Compensated absences & termination benefits		2,957,437		2,184,270
Annuities payable		417,251		433,982
Contracts payable-leases		219,109		306,781
Bonds payable		36,218,680		37,165,628
Total noncurrent liabilities		39,812,477		40,090,661
Total Liabilities		52,995,098		51,669,190
NET ASSETS				
Invested in capital assets, net of related debt		121,677,433		102,006,735
Restricted:				
Nonexpendable				
Primarily scholarships and fellowships		48,458,555		42,121,321
Expendable  Driverily and algorithms and fallowships		00 000 700		00 000 000
Primarily scholarships and fellowships		28,980,723		26,033,066
Capital projects		30,907,061		38,806,322
Loans Sponsored projects		8,375,179 1,601,569		8,260,723 1,562,602
Unrestricted		33,987,937		1,562,692 33,752,870
Chrodinito		55,557,957		33,732,070
Total Net Assets	\$	273,988,457	\$	252,543,729

## Weber State University Statement of Revenues, Expenses, and Changes in Net Assets For the Fiscal Years Ended June 30, 2007 and 2006

Operating Revenues 2007	2006
Student tuition and food (not of allowances of \$11,975,062 and	
Student tuition and fees (net of allowances of \$11,875,063 and	
\$11,940,390 in 2007 and 2006, respectively) \$ 53,716,742 \$	49,970,117
Federal grants and contracts 16,787,036	17,231,750
State and local grants and contacts 2,172,675	1,756,624
Nongovernmental grants and contracts 414,310	478,565
Sales and services of educational activities 1,226,332	952,678
Auxilliary enterprises (net of scholarship allowances of \$592,505	
and \$521,654 in 2007 and 2006, respectively) 11,328,033	10,919,838
Other operating revenues 810,350	657,028
Total Operating Revenues 86,455,478	81,966,600
EXPENSES	
Operating Expenses	
Salaries and wages 76,966,628	72,704,531
Employee benefits 29,924,409	26,688,432
Scholarships and fellowships 8,023,009	8,782,982
Depreciation 8,824,189	8,531,324
Other operating expenses 33,000,581	30,284,141
Total Operating Expenses156,738,816	146,991,410
Operating Income (Loss) (70,283,338)	(65,024,810)
NONOPERATING REVENUES (EXPENSES)	
State appropriations 63,130,016	60,865,970
Gifts 5,080,997	6,361,151
Investment income (net of investment expense) 13,373,783	8,195,124
Interest on capital assets-related debt (1,568,818)	(1,522,194)
Net Nonoperating Revenues 80,015,978	73,900,051
Income Before Other Revenue 9,732,640	8,875,241
OTHER REVENUES	
Capital appropriations 8,625,960	4,447,556
Capital grants and gifts 1,171,073	5,550,910
Additions to permanent endowments 1,915,055	1,915,430
Total other revenue 11,712,088	11,913,896
Increase in Net Assets 21,444,728	20,789,137
NET ASSETS	
Net Assets - Beginning of Year 252,543,729	231,754,592
Net Assets - End of Year <u>\$ 273,988,457 \$</u>	252,543,729

The accompanying notes are an integral part of these financial statements.

## Weber State University Statement of Cash Flows For the Fiscal Years Ended June 30, 2007 and 2006

## **CASH FLOWS FROM OPERATING ACTIVITIES**

	 2007	parative only) 2006
Tuition and fees	\$ , ,	\$ 49,626,970
Receipts from grants/contracts	19,009,901	19,466,939
Receipts from auxiliary and educational services	12,554,365	11,872,516
Collection of loans from students	1,580,122	1,297,331
Loans issued to students	(1,190,854)	(1,215,042)
Payments for scholarships and fellowships	(8,023,009)	(8,782,982)
Payments for employee services and benefits	(106,322,923)	(99,190,007)
Other receipts from suppliers	684,481	440,825
Other payments to suppliers	 (33,461,169)	(29,905,444)
Net cash provided (used) by Operating Activities	 (61,856,075)	(56,388,894)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES		
State appropriations	63,130,016	60,865,970
Receipts from gifts/grants	3,683,811	3,144,828
Receipts for permanent endowments	1,915,055	1,915,430
Other noncapital financing activities	(16,731)	276,808
Net cash provided (used) by Noncapital Financing Activities	 68,712,151	66,203,036
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES		
State capital appropriations	553,803	-
Receipts from capital grants/gifts	1,171,073	5,550,910
Proceeds from bond issuance	=	23,410,078
Purchases of capital assets	(17,730,656)	(7,020,333)
Principal paid on capital debt/leases	(1,078,794)	(1,030,089)
Interest paid on capital debt/leases	(1,594,307)	(1,318,669)
Net cash provided (used) by Capital and related Financing Activities	 (18,678,881)	19,591,897
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from sale/maturity of investments	7,850,006	1,356,194
Receipt of interest/dividends from investments	8,263,021	5,012,383
Purchase of investments	(2,567,890)	(7,628,346)
Net cash provided (used) by Investing Activities	13,545,137	(1,259,769)
Net Increase (decrease) in Cash and Cash Equivalents	1,722,332	28,146,270
Cash and Cash Equivalents - Beginning of Year	 47,535,426	19,389,156
Cash and Cash Equivalents - End of Year	\$ 49,257,758	\$ 47,535,426

The accompanying notes are an integral part of these financial statements.

## Weber State University Statement of Cash Flows (continued) For the Fiscal Years Ended June 30, 2007 and 2006

Reconciliation of net operating revenues (expenses) to Net cash provided (used) by operating activities:

Net cash provided (used) by operating activities:			
	2007	(comparative on 2006	าly)
Operating income (loss)	\$ (70,283,338)		810)
Adjustments to reconcile net income (loss) to net cash	,	•	,
provided (used) by operating activities:			
Depreciation expense	8,824,189	8,531,3	324
Donated property and equipment	510,592	262,2	209
Changes in assets and liabilities:			
Receivables (net)	(1,149,209)	(719,1	198)
Student loans receivable	264,970	82,2	289
Inventories	(728,068)	(489,8	866)
Other current assets	31,819	4,2	204
Accounts payable	(274,931)	627,3	318
Accrued payroll	(404,457)	408,6	657
Deferred revenue	381,358	376,0	051
Compensated absences and early retirement	972,571	(205,7	701)
Other current liabilities	 (1,571)	(241,3	<u>371)</u>
Net cash provided (used) by Operating Activities	\$ (61,856,075)	\$ (56,388,8	894)
Noncash Investing, Capital, and Financing Activities:			
Increase (decrease) in fair value of investments	\$ 5,079,075	\$ 2,989,0	023
Capital assets acquired from state	8,072,157	4,447,5	556
Donated property and equipment	 1,755,592	262,2	209
Total Noncash Investing, Capital, and Financing Activities	\$ 14,906,824	\$ 7,698,7	788

The accompanying notes are an integral part of these financial statements.

## Weber State University Notes to Financial Statements

## 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Significant accounting policies followed by Weber State University (the University) are set forth below:

**Reporting Entity:** The University is a component unit and an integral part of the State of Utah. The University is considered a component unit of the State of Utah because it receives appropriations from the State and is financially accountable to the State. The financial activity of the University is included in the State's Comprehensive Annual Financial Report, as defined by Governmental Accounting Standards Board (GASB) Statement No. 14, *The Financial Reporting Entity*.

The financial statements include the accounts of the University, all auxiliary enterprises and other restricted and unrestricted funds of the University, and the Weber State University Foundation (the Foundation). The Foundation, a non-profit organization, was incorporated under Utah law in 1972. The Foundation was established to provide support for the University, its faculty and students, and to promote, sponsor, and carry-out educational, scientific, charitable, and related activities and objectives at the University. The University has a controlling number of positions on the Board of Directors of the Foundation.

The Foundation is included in the financial statements of the University as a blended component unit. A blended component unit is an entity, which is legally separate from the University but which is so intertwined with the University that it is, in substance, the same as the University. It is reported as part of the University. Financial statements of the Foundation can be obtained from the University.

Basis of Accounting: Under the provisions of the GASB standards, The University is permitted to report as a special-purpose government engaged in business-type activities (BTA). BTA reporting will require the University to present only the basic financial statements and required supplementary information (RSI) for an enterprise fund. This includes an MD&A, a statement of net assets, a statement of revenues, expenses, and changes in net assets, a statement of cash flows, notes to the financial statements, and other applicable RSI. The required basic financial statements described above are prepared using the economic resources measurement focus and the accrual basis of accounting. Fund financial statements are not required for BTA reporting.

In accordance with GASB Statement No. 20, the University is required to follow all applicable GASB pronouncements. In addition, the University should apply all applicable Financial Accounting Standards Board (FASB) Statements and Interpretations, Accounting Principles Board (APB) Opinions and Accounting Research Bulletins of the Committee on Accounting Procedures issued on or before November 30, 1989, unless those pronouncements conflict with or contradict GASB pronouncements. The University has elected not to apply FASB pronouncements issued after November 30, 1989.

In accordance with GASB Statement No. 33, Accounting and Financial Reporting for Non-exchange Transactions, the University recognizes the estimated net realizable value of pledges as revenue as soon as all eligibility and time requirements imposed by the provider have been met.

<u>Cash Equivalents</u>: For purposes of the statements of cash flows, the University considers all highly liquid investments with an original maturity of three months or less to be cash equivalents. Funds invested through the Utah State Treasurers' Investment Pool are also considered cash equivalents.

<u>Investments</u>: The University accounts for its investments at fair value in accordance with GASB Statement No. 31, *Accounting and Financial Reporting for Certain Investments and for External Investment Pools*. Changes in unrealized gains (losses) on the carrying value of investments are reported as a component of investment income in the statement of revenues, expenses, and changes in net assets.

Receivables: Accounts receivable consist primarily of tuition and fee charges to students and auxiliary enterprise services provided to students, faculty and staff, the majority of each residing in the State of Utah. Grants and contracts receivable include amounts due from the Federal Government, state and local governments, or private sources, in connection with reimbursement of allowable expenditures made pursuant to the University's grant and contracts. Accounts receivable are recorded net of estimated un-collectible amounts. The following schedule presents receivables at June 30, 2007, including approximately \$5,193,918 and \$4,093,809 of net noncurrent student loans and pledges receivable, respectively:

Accounts	\$5,085,860
Grants and contracts	1,672,222
Student loans	7,343,677
Pledges	4,177,356
Interest	589,780
Less allowance for bad debt	(1,586,002)
Receivables, net	\$17,282,893

<u>Inventories</u>: Inventories held for resale are stated at the lower of cost (first-in, first-out method) or market or on a basis, which approximates cost determined on the first-in, first-out method. Non-resale inventories are expensed as purchased. Bookstore inventories are valued using the retail inventory method.

<u>Capital Assets</u>: Capital assets are recorded at cost at the date of acquisition, or fair market value at the date of donation in the case of gifts. For equipment, the University's capitalization policy includes all items with a unit cost of \$5,000 or more, and an estimated useful life of greater than one year. Buildings, renovations to buildings, infrastructure, and land improvements with a cost of \$50,000 or more are capitalized. Routine repairs and maintenance are charged to operating expense in the year in which the expense was incurred. All land will be capitalized and not depreciated.

Depreciation is computed using the straight-line method over the estimated useful lives of the assets, 40 years for buildings, 20 years for infrastructure, land improvements, and library collections, and 3 to 10 years for equipment.

<u>Deferred Revenues</u>: Deferred revenues include amounts received for tuition and fees and certain auxiliary activities prior to the end of the fiscal year but related to the subsequent accounting period. Deferred revenues also include amounts received from grant and contract sponsors that have not yet been earned.

<u>Compensated Absences</u>: Non-academic full-time and certain part-time University employees earn vacation leave for each month worked at a rate between 12 and 22 days per year. Vacation time may be used as it is earned. A maximum of 240 hours can be carried over into the next vacation year, which begins each November 1. Upon termination, no more than the maximum plus the current year earned vacation is payable to the employee.

Non-academic full-time and certain part-time University employees earn sick leave at the rate of one day earned for each month worked. No payment will be made for unused sick leave in the event of termination. Non-classified and professional staff will have sick leave provided to them as it is needed. After an employee has accumulated 18 days of unused sick leave, any sick leave days accumulated by the end of the sick leave year in excess of 8 days may be converted at the option of the employee to vacation days. A liability is recognized in the Statement of Net Assets for vacation payable to the employees at the statement date.

Non-current Liabilities: Non-current liabilities include (1) principal amounts of revenue bonds payable, notes payable, and capital lease obligations with contractual maturities greater than one year; (2) estimated amounts for accrued compensated absences and other liabilities that will not be paid within the next fiscal year; and (3) other liabilities that, although payable within one year, are to be paid from funds that are classified as non-current assets.

**Net Assets:** The University's net assets are classified as follows:

*Invested in capital assets, net of related debt:* This represents the University's total investment in capital assets, net of outstanding debt obligations related to those capital assets.

Restricted net assets - expendable: Restricted expendable net assets include resources in which the University is legally or contractually obligated to spend resources in accordance with restrictions imposed by external third parties.

Restricted net assets - nonexpendable: Nonexpendable restricted net assets consist of endowment and similar type funds in which donors or other outside sources have stipulated, as a condition of the gift instrument, that the principal is to be maintained inviolate and in perpetuity, and invested for the purpose of producing present and future income, which may either be expended or added to principal.

*Unrestricted net assets:* Unrestricted net assets represent resources derived from student tuition and fees, state appropriations, and sales and services of educational departments and auxiliary enterprises. These resources are used for transactions relating to the educational and general operations of the University, and may be used at the discretion of the governing board to meet current expenses for any purpose. These resources also include unrestricted quasi-endowments.

<u>Classification of Revenues</u>: The University has classified its revenues as either operating or non-operating revenues according to the following criteria:

Operating revenues: Operating revenues include activities that have the characteristics of exchange transactions, such as (1) student tuition and fees, net of scholarship discounts and allowances, (2) sales and services of auxiliary enterprises, net of scholarship discounts and allowances, (3) most federal, state, and local grants and contracts and federal appropriations, and (4) interest on institutional student loans.

Non-operating revenues: Non-operating revenues include activities that have the characteristics of non-exchange transactions, such as gifts and contributions, and other revenue sources that are defined as non-operating revenues by GASB Statement No. 9, Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting, and GASB Statement No. 34, such as state appropriations and investment income.

When both restricted and unrestricted resources are available, such resources are spent within the guidelines of donor restrictions, in the case of restricted resources, and within the guidelines of department and University policies for unrestricted resources.

Scholarship Discounts and Allowances: Student tuition and fee revenues, and certain other revenues from students, are reported net of scholarship discounts and allowances in the Statement of Revenues, Expenses, and Changes in Net Assets. Scholarship discounts and allowances are the difference between the stated charge for goods and services provided by the University, and the amount that is paid by students and/or third parties making payments on the students' behalf. Certain governmental grants, such as Pell grants, and other federal, state, or nongovernmental programs, are recorded as either operating or non-operating revenues in the University's financial statements. To the extent that revenues from such programs are used to satisfy tuition and fees and other student charges, the University has recorded a scholarship discount and allowance.

<u>Disclosures</u>: The fiscal year 2006 financial report is included for comparison only and is not complete. The footnotes related to the 2006 financial statements have not been repeated in this report but are available in the separately issued financial statements for the fiscal year ended June 30, 2006. Certain reclassifications have been made to the prior year financial statements to conform with the current year presentation.

## 2. CASH AND INVESTMENTS

The State of Utah Money Management Council has the responsibility to advise the State Treasurer about investment policies, promote measures and rules that will assist in strengthening the banking and credit structure of the state and review the rules adopted under the authority of the State of Utah Money Management Act that relate to the deposit and investment of public funds.

Except for endowment funds, the University follows the requirements of the Utah Money Management Act (*Utah Code*, Section 51, Chapter 7) in handling its depository and investment transactions. The Act requires the depositing of University funds in a qualified depository. The Act defines a qualified depository as any financial institution whose deposits are insured by an agency of the Federal Government and which has been certified by the State Commissioner of Financial Institutions as meeting the requirements of the Act and adhering to the rules of the Utah Money Management Council.

As of July 1, 2005 for endowment funds, the University follows the requirements of the Uniform Management of Institutional Funds Act (UMIFA) and State Board of Regents Rule 541, Management and Reporting of Institutional Investments (Rule 541).

## **Deposits**

Custodial Credit Risk

Custodial credit risk is the risk that, in the event of a bank failure, the University's deposits may not be returned to it. The University does not have a formal deposit policy for custodial credit risk that further limits custodial arrangements from what is required by the State Money Management Act in regard to custody of the University's deposits. As of June 30, 2007, the bank balances of the University's deposit were \$72,461 at Wells Fargo, and \$145,663 at Weber State Credit Union. Of the bank balances amount, \$72,461 is insured by the Federal Deposit Insurance Corporation and \$100,000 is insured by the National Credit Union Administration. As of June 30, 2007, \$45,663 of the University's bank balances of \$218,124 was uninsured and un-collateralized. The Foundation had \$456,993 held by Morgan Stanley and \$7,412 held by Merrill Lynch that was uninsured and uncollateralized. The State of Utah does not require collateral on deposits.

### **Investments**

The Money Management Act defines the types of securities authorized as appropriate investments for the University's non-endowment funds and the conditions for making investment transactions. Investment transactions may be conducted only through qualified depositories, certified dealers, or directly with issuers of the investment securities.

Statutes authorize the University to invest in negotiable or nonnegotiable deposits of qualified depositories and permitted negotiable depositories; repurchase and reverse repurchase agreements; commercial paper that is classified as "first tier" by two nationally recognized statistical rating organizations, one of which must be Moody's Investors Service or Standard & Poor's; bankers' acceptances; obligations of the United State Treasury including bills, notes, and bonds; bonds, notes, and other evidence of indebtedness of political subdivisions of the State; fixed rate corporate obligations and variable rate securities rated "A" or higher, or the equivalent of "A" or higher, by two nationally recognized statistical rating organizations; shares or certificates in a money market mutual fund as defined in the Act; and the Utah State Public Treasurer's Investment Fund.

The UMIFA and Rule 541 allow the University to invest Endowment funds (including gifts, devises or bequests of property of any kind from any source) in any of the above investments or any of the following subject to satisfying certain criteria: Professionally managed pooled or commingled investment funds registered with the Securities and Exchange Commission or the Comptroller of the Currency (e.g., mutual funds); professionally managed pooled or commingled investment funds created under 501(f) of the Internal Revenue Code which satisfy the conditions for exemption from registration under Section 3(c) of the Investment Company Act of 1940; any investment made in accordance with the donor's direction in a written instrument; and any alternative investment funds that derive returns primarily from high yield and distressed debt (hedged or non-hedged), private capital (including venture capital, private equity, both domestic and international), natural resources, and private real estate assets or absolute return and long/short hedge funds.

According to the Uniform Management of Institutional Funds Act, Section 13-29 of the Utah Code, the governing board may appropriate for expenditure for the purposes for which an endowment is established, as much of the net appreciation, realized or unrealized, of the fair value of the assets of an endowment over the historic dollar value as is prudent under the facts and circumstances prevailing at the time of the action or decision. The endowment spending policy at June 30, 2007, is 3.5% of the twelve quarter moving average of the market value of the endowment pool. The amount of net appreciation on investments of donor-restricted endowments that were available for authorization for expenditure at June 30, 2007 was approximately \$4.1 million. The net appreciation is a component of restricted expendable net assets.

The Utah State Treasurer's Office operates the Public Treasurer's Investment Fund (PTIF). The PTIF is available for investment of funds administered by any Utah public treasurer.

The PTIF is not registered with the SEC as an investment company. The PTIF is authorized and regulated by the Money Management ACT, Section 51-7, *Utah Code Annotated*, *1953*, as amended. The Act established the Money Management Council, which oversees the activities of the State Treasurer and the PTIF and details the types of authorized investments. Deposits in the PTIF are not insured or otherwise guaranteed by the State of Utah, and participants share proportionally in any realized gains or losses on investments.

The PTIF operates and reports to participants on an amortized cost basis. The income, gains and losses - net of administration fees, of the PTIF are allocated based upon the participants average daily balance. The fair value of the PTIF investment pool is approximately equal to the value of the pool shares.

As of June 30, 2007, the University had the following investments and maturities:

		Investm	ient Maturities (1	n years	s)
	Fair	Less			
Investment Type	Value	Than 1	1 - 5	_	6 - 10
State of Utah Public Treasurer's					
Investment Fund	\$ 50,485,213	\$ 50,485,213	\$ -	- :	\$ -
Repurchase agreements	3,846,425	3,846,425		_	_
Money market mutual funds	39,191	39,191		_	_
U.S. agencies	38,633,783	7,944,900	30,688,88	3	_
Bond mutual funds	12,420,900	<u></u>		_	12,420,900
Total	<u>\$ 105,425,512</u>	<u>\$ 62,315,729</u>	<u>\$ 30,688,88</u>	<u>3</u>	<u>\$ 12,420,900</u>

continued from prior page				
Mutual funds				
Equity	\$31,933,958			
Growth	1,131,618			
Real estate	1,368,081			
Absolute return	1,207,515			
Realty investors	1,657,065			
Stocks	6,563,916			
Real estate held for investment purposes	2,670,772			
Total	<u>\$151,958,437</u>			

## Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The University's policy for managing its exposure to fair value loss arising from increasing interest rates is to comply with the State's Money Management Act, or the UMIFA and Rule 541, as applicable. For non-endowment funds, Section 51-7-11 of the Act requires that the remaining term to maturity of investments may not exceed the period of availability of the funds to be invested. Except for University funds acquired by gifts, grants, or the corpus of funds functioning as endowments, the Act further limits the remaining term to maturity on all investments in commercial paper, bankers' acceptances, fixed rate negotiable deposits, and fixed rate corporate obligations to 270-365 days or less. In addition, variable rate negotiable deposits and variable rate securities may not have a remaining term to final maturity exceeding 2 years. For endowment funds, Rule 541 is more general, requiring only that investments be made as a prudent investor would, by considering the purposes, terms, distribution requirements, and other circumstances of the endowments and by exercising reasonable care, skill, and caution.

## Credit Risk

Credit risk is the risk that an issuer or other counter-party to an investment will not fulfill its obligations. The University's policy for reducing its exposure to credit risk is to comply with the State's Money Management Act the UMIFA, and Rule 541, as previously discussed.

At June 30, 2007, the University had the following investments and quality ratings:

Quality Ratings	Fair		
Investment Type	Value	AAA	<u>Un-rated</u>
State of Utah Public Treasurer's			
Investment Fund	\$ 50,485,213	\$ -	\$ 50,485,213
U.S. agencies	38,633,783	38,633,783	_
Bond mutual fund	12,420,900	_	12,420,900
Money market mutual fund	39,191	_	39,191
Repurchase agreements-underlying			
U.S. agencies	3,846,425	3,846,425	<u></u>
Total	<u>\$105,425,512</u>	<u>\$ 42,480,208</u>	<u>\$62,945,304</u>

## Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. The University's policy for reducing this risk of loss is to comply with the Rules of the Money Management Council or the UMIFA and Rule 541, as applicable. Rule 17 of the Money Management Council limits non-endowment fund investments in a single issuer of commercial paper and corporate obligations to 5-10% depending upon the total dollar amount held in the portfolio. For endowment funds, Rule 541 requires that a minimum of 25% of the equity portfolio must be invested in companies with an average market capitalization of at least \$10 billion; also a minimum of 25% of the overall endowment portfolio should be invested in investment grade fixed income securities as defined by Moody's Investors Service or Standard and Poor's. The overall endowment portfolio cannot consist of more than 75% equity investments. Rule 541 also limits investments to no more than 3% in any one sector fund that is concentrated within one sector of the U.S. market and no more than 5% in equity or fixed income funds of developing markets. It

also limits investments in alternative investment funds, as allowed by Rule 541, to between 0% and 30% based on the size of the University's endowment fund.

## Custodial Credit Risk

For an investment, custodial credit risk is the risk that, in the event of the failure of the counter-party, the University will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The University does not have a formal policy for custodial credit risk that further limits custodial arrangements from what is required by the State Money Management Act. As of June 30, 2007 the University had \$3,846,425 in repurchase agreements where the underlying securities were uninsured and held by Wells Fargo Bank but not in the University's name. As of June 30, 2007, the University had \$6,303,051 in equity securities which were held by the investment's counterparty and \$38,633,783 in debt securities which were held by the counterparty's trust department or agent but not in the University's name.

## 3. CAPITAL ASSETS AND LONG-TERM LIABILITIES

## **Capital Assets:**

<u>Capitai Assets</u> .	Beginning Balances	Additions	Reduct	ions_	Ending Balance
Land Water rights Land improvements & infrastructure Buildings Equipment Library collections CIP Total	\$ 6,844,524 71,775 19,125,458 197,443,511 18,086,358 21,634,642 5,466,758 268,673,026	\$ 45,000 - 2,971,600 10,847,865 1,488,995 934,498 16,444,467 32,732,425	1,34 8 <u>5,12</u>	16,527 33,593 26,517	6,889,524 71,775 22,097,058 204,941,815 18,228,826 22,485,547 16,784,708 291,499,253
Less: Accumulated depreciation for: Land improvements & infrastructure Buildings Equipment Library collections Total Capital assets, net	11,202,250 90,170,154 14,582,324 12,138,134 128,092,862 \$ 140,580,164	646,771 5,834,123 1,518,820 <u>824,475</u> <u>8,824,189</u> \$ 23,908,236	1,31 8 4,75		11,849,021 92,654,716 14,783,760 12,879,016 132,166,513 159,332,740
Long Term Liabilities:	Beginning Balances	Additions	Reductions	Ending Balance	Current <u>Portion</u>
Contracts payable-leases and bonds payable: Contracts payable-leases Bonds payable Unamortized bond premium Deferred amount of refunding Total contract and bond obligations  Other Liabilities: Compensated absences Retirement benefits payable	\$ 390,575 37,605,000 577,853  38,573,428 2,709,533 1,865,773	\$ 10,155,000 175,517 14,400 10,344,917 1,681,893 1,733,305	\$ 83,794 10,790,000 29,245 360,000 11,263,039 1,495,059 947,568	\$ 306,781 36,970,000 724,125 (345,600 37,655,300 2,896,367 2,651,510	1,115,000 29,245 1 (14,400) 5 1,217,517 7 1,538,757 1,051,683
Annuities payable Total other liabilities  Total long-term liabilities	502,372 5,077,678 \$43,651,106	75,529 3,490,727 \$13,835,644	81,782 2,524,409 \$ 13,787,448	496,119 6,043,996 \$ 43,699,302	2,669,309

## 4. REVENUE BONDS PAYABLE

Revenue bonds payable consisted of the following at June 30, 2007 and 2006:

	2007	2006
Student Facilities System		
Revenue Bonds, Series 2005, \$22,810,000		
3.25%-5.125% maturing 2009 through 2032	\$ 22,810,000	\$ 22,810,000
Student Facilities System Refunding		
Revenue Bonds Series 2001A, \$12,280,000		
4.00%-5.25% maturing 2006 through 2012	1,375,000	11,410,000
Color F. Tr. Color D. C. T.		
Student Facilities System Refunding		
Revenue Bonds, Series 1998A, \$5,050,000	2.620.000	2.045.000
3.85%-4.80% maturing 2006 through 2010	2,630,000	2,945,000
Student Facilities System Refunding		
Revenue Bonds, Series 1997A, \$3,665,000		
4.15%-4.95% maturing 2006 through 2007		440,000
Student Facilities System Refunding		
Revenue Bonds, Series 2007, \$10,155,000		
3.50%-5.00% maturing 2008 through 2031	10,155,000	
	36,970,000	37,605,000
Less deferred amount of refunding	(345,600)	
Plus unamortized bond premium	724,125	577,853
Total bonds payable	\$ 37,348,525	\$ 38,182,853
1 2		<del></del>

Principal and interest on these revenue bonds are collateralized by a first lien on certain revenue and other income of the University operations. The Student Facilities System includes the Student Union Building; the University bookstore; the Dee Events Center, including the parking and all concessions; and student housing facilities. All revenues from these facilities and student building fees are pledged to the Series 1997A, Series 1998A, Series 2001A, Series 2005, and Series 2007 Revenue Bonds and are included in Student Tuition & Fees and Auxiliary Enterprises Revenue. In addition, the Bonds are insured by the Municipal Bond Insurance Association, for the timely payment of principal and interest. For the year ended June 30, 2007, the receipts and disbursements of pledged revenues were as follows:

Receipts Pledged auxiliary operating revenue Student building fees Total receipts	\$13,313,825 <u>2,657,731</u> <u>15,971,556</u>
Disbursements Pledged auxiliary operating expenses Excess of pledged receipts over expenses	12,344,955 \$ 3,626,601
Debt service principal and interest payments	\$ 2,732,878

The scheduled maturities of the revenue bonds are as follows:

			Total
	<u>Principal</u>	<u>Interest</u>	<u>Payments</u>
2008	\$ 1,115,000	\$ 1,660,249	\$ 2,775,249
2009	1,305,000	1,608,554	2,913,554
2010	1,400,000	1,549,916	2,949,916
2011	940,000	1,486,150	2,426,150
2012	985,000	1,439,806	2,424,806
2013-2017	5,595,000	6,559,568	12,154,568
2018-2022	7,035,000	5,154,782	12,189,782
2023-2027	8,665,000	3,521,776	12,186,776
2028-2032	9,930,000	1,431,801	11,361,801
Totals	<u>\$ 36,970,000</u>	\$ 24,412,602	<u>\$ 61,382,602</u>

## **Defeased Revenue Bonds**

In prior years, the University defeased the Weber State University Special Events Center Bond Series E by placing the proceeds of new bonds in an irrevocable trust to provide for all future debt service payments on the old bonds. In fiscal year 2007, the University issued Student Facilities System Revenue Refunding Bonds, Series 2007, in the amount of \$10,155,000 and defeased portions of the 2001A Bonds by placing proceeds from the 2007 Bonds in an irrevocable trust escrow account to refund, in advance of their stated maturity, portions of the 2001A Bonds. This advance refunding resulted in a reduction of the University's aggregate debt service payments of approximately \$701,379 over 25 years and a present value economic gain of approximately \$350,900. Accordingly, the trust account assets and the liability for the defeased bonds are not included in the University's financial statements.

On June 30, 2007, \$11,565,000 of bonds outstanding are considered defeased.

### 5. LEASE OBLIGATIONS

The University has acquired certain equipment under various lease-purchase contracts and other capital lease agreements. The cost of University assets held under capital leases totaled \$725,670 and the accumulated depreciation for these assets was \$646,070 as of June 30, 2007.

Future minimum lease payments for all capital lease obligations as of June 30, 2007, are as follows:

Year Ending June 30. Equipme	ent Leases
2008	102,119
2009	102,119
2010	102,119
2011	33,087
Total minimum lease payments	339,444
Less amounts representing interest	(32,663)
Present value of minimum lease payments	\$ 306,781

## 6. PENSION PLANS AND RETIREMENT BENEFITS

As required by state law, eligible non-exempt employees of the University (as defined by the U.S. Fair Labor Standards Act) are covered by the Utah Public Employees Contributory or Noncontributory Retirement System, and eligible exempt employees (as defined by the U.S. Fair Labor Standards Act) are covered by the Teachers Insurance and Annuity Association (TIAA). The compensation for employees covered by the Utah Public Employees Contributory System, Utah Public Employees Noncontributory System, TIAA, and for non-eligible employees for the year ended June 30, 2007, was \$510,645, \$14,521,384, \$49,745,703, and \$12,106,501, respectively.

The University contributes to the State and School Contributory Retirement System and State and School Noncontributory Retirement system, cost-sharing multiple-employer defined benefit pension plans administered by the Utah Retirement Systems (Systems). Utah Retirement Systems provides refunds, retirement benefits, annual cost of living adjustments and death benefits to plan members and beneficiaries in accordance with retirement statutes.

The Systems are established and governed by the respective sections of Chapter 49 of the *Utah Code Annotated, 1953,* as amended. The Utah State Retirement Office Act in Chapter 49 provides for the administration of the Utah Retirement Systems and Plans under the direction of the Utah State Retirement Board (Board) whose members are appointed by the Governor. The Systems issue a publicly available financial report that includes financial statements and required supplementary information for the State and School Contributory Retirement System and State and School Noncontributory Retirement System. A copy of the report may be obtained by writing to the Utah Retirement Systems, 560 East 200 South, Salt Lake City, Utah 84102 or by calling 1-800-365-8772.

Plan members in the State and School Contributory Retirement System are required to contribute 6.00% of their annual covered salary (all or part may be paid by the employer for the employee) and the University is required to contribute 9.73% of their annual covered salary. In the State and School Noncontributory Retirement System, the University is required to contribute 14.22% of their annual covered salary. The contribution rates are the actuarially determined rates. The contribution requirements of the Systems are authorized by statute and specified by the Board.

The University contributions to the State and School Contributory Retirement System for the years ending June 30, 2007, 2006, and 2005 were \$80,324, \$73,202, and \$75,374, respectively. The University's contributions to the Noncontributory Retirement System, for the same fiscal years were \$2,064,949, \$1,822,203, and \$1,844,041 respectively. The contributions were equal to the required contributions for those years.

Employees who participate in the State and School Noncontributory pension plan are also participants in a qualified contributory 401(k) savings plan administered by the system. The University contributes 1.5% of the employee's annual salary to the plan. During the year ended June 30, 2007, the University's contribution totaled \$236,934.

TIAA provides individual retirement fund contracts with each participating employee. Benefits provided to retired employees are generally based on the value of the individual contracts and the estimated life expectancy of the employee at retirement, and are fully vested from the date of employment. Employees are eligible to participate from the date of employment and are not required to contribute to the fund. For the year ending June 30, 2007, the University's contribution to this defined contribution plan was 14.2% of the employee's annual salary or \$7,063,892. The University has no further liability once annual contributions are made.

## 7. CONSTRUCTION COMMITMENTS

The Utah State Division of Facilities Construction and Management (DFCM) administers most of the construction of facilities for state institutions, maintains records, and furnishes cost information for recording land assets on the books of the University. Construction projects administered by DFCM that were started prior to fiscal year 2003 and are not completed are recorded as Construction in Process. Construction projects beginning in fiscal year 2003 and after will not be recorded on the books of the University until the facility is available for occupancy. At June 30, 2007 the University had outstanding commitments for the construction and remodeling of University buildings of approximately \$17,728,373.

## 8. TERMINATION BENEFITS

In addition to the pension benefits described in Note 6, the University provides an early retirement program to qualified employees that are approved by the administration in accordance with University policy as approved by the State Board of Regents. Qualified employees are those who retire from the University on or after attaining age 55 with at least 15 years of full-time continuous service. Benefits are payable for 7 years or until the retiree reaches age 65. The benefits include a semi-monthly stipend of between 14.28% to 30% of the retiree's salary at the time of active employment along with health and dental insurance. The benefits are paid by the University at a rate of 71.4% to 93.0% for medical and 57.1% to 80.0% for dental benefits.

There are currently 59 retirees who are receiving benefits under the University's early retirement program. The University has recorded a liability for the cost of these benefits at their net present value in the year the individuals retire using a discount rate of 5.00%. To offset increasing healthcare and dental costs, the University has also adjusted the liability by 8% to account for these estimated future increases. The expense for the early retirement program for the year ended June 30, 2007, was \$947,568.

## 9. RISK MANAGEMENT

The University maintains insurance coverage for commercial general liability, automobile, errors and omissions, and property (buildings and equipment) through policies administered by the Utah State Risk Management Fund. Employees of the University and authorized volunteers are covered by workers' compensation and employees' liability through the Workers' Compensation Fund of Utah.